



Viatris' Policy Statement Regarding Slavery and Human Trafficking

Viatris is a global healthcare company focused on making high quality medicines available to everyone who needs them. We believe every person matters and deserves the opportunity to live a healthy life. Viatris markets thousands of products in the majority of regions throughout the world. This policy statement is applicable to the 2022 calendar year, applies to all Viatris Inc. subsidiaries and affiliates worldwide (*including Viatris entities subject to the U.K. reporting requirements). It is made pursuant to laws including the United Kingdom Modern Slavery Act of 2015, the Australia Modern Slavery Act of 2018 and the California Transparency in Supply Chains Act of 2010 which each require public disclosures regarding our efforts to eradicate slavery and human trafficking from our supply chain and businesses.

Viatris is a signatory to the United Nations Global Compact and is committed to the Compact's ten principles related to human rights, labor, environment, and anti-corruption. We are committed to conducting business in accordance with the highest degree of integrity and in compliance with applicable laws, which includes recognizing and respecting human rights. Partnerships and collaboration are essential for real progress and impact. Viatris joined the Pharmaceutical Supply Chain Initiative (PSCI) in 2021, to benefit from joint principles and to help promote collectively responsible supply chain management and better conditions across the industry. Viatris is an active member of the PSCI, an organization of pharmaceutical companies whose purpose is to define, establish, and promote responsible supply chain practices, human rights, environmental sustainability, and responsible business. PSCI's Principles state, among other things, that suppliers shall uphold the human rights of workers by not using forced, bonded labor, indentured or child labor. The PSCI Principles are available online at: <https://pscinitiative.org/resources>. Viatris prohibits all forms of slavery and human trafficking within our own operations - in our supply chain and businesses as described in our Global Policy on Combating Trafficking in Persons which is available on Viatris.com. This commitment is also reflected in our Code of Business Conduct and Ethics, which outlines the ethical standards we follow to conduct business throughout the world; and in Viatris' Supplier Code of Conduct (the "Supplier Code"). The Supplier Code prohibits our suppliers from using forced, bonded, indentured or illegal child labor; requires suppliers to respect workers' freedom of association; and requires adherence to all applicable laws regarding wages, benefits, hours of work and working conditions. The Supplier Code also prohibits our suppliers from supporting, promoting or engaging in slavery or human trafficking. Viatris' annual Sustainability Report describes Viatris' commitments relevant to the aforementioned. Viatris' above mentioned policies and Sustainability Report are publicly available on Viatris.com.

Verification

We require employees to certify that they have read, understand and agree to comply with Viatris' Code of Business Conduct and Ethics. We track direct and indirect suppliers who receive the Supplier Code. Our standard supply agreement template includes sustainability language and clear language on the right to request supporting documentation as needed. Viatris' third-party due diligence process involves an assessment of any issues (environmental, legal, social or otherwise) that have been brought to light in the public sphere regarding a supplier or any other third party. Any potentially high-risk business partners undergo a due diligence review and annual monitoring. Viatris is developing a supplier risk assessment program including the risk of slavery and human trafficking, as part of wider efforts to promote sustainable practices in the supply chain.

Supplier Audits

Viatris is scaling up its program for supplier sustainability and risk assessment. As part of this program, suppliers are subject to audits with relevance to slavery and human trafficking. As members of the PSCI, we are leveraging the PSCI platform as well as a third party supplier sustainability assessment and engagement platform – supporting supplier assessment, audit and the goal of improving supplier performance where applicable.. Viatris and its affiliates are devising their own audit plans based on legislative requirements and local risk profiles to independently assess supplier compliance.

Certification

Viatris expects that our suppliers abide by the Supplier Code which provides guidance and requirements for doing business with Viatris. In addition, suppliers are also required to comply with the terms and conditions of applicable contracts and purchase orders entered between the parties. Each supplier doing business with Viatris under these terms and conditions agrees it will comply with all applicable laws and regulations in its performance of the contract. We reserve the right to assess suppliers' compliance with the Supplier Code through use of Viatris personnel or third parties. Viatris provides our Supplier Code to suppliers for their acknowledgement as part of the new source selection process for direct materials or renewal of existing supply agreements for direct raw materials and finished dose products.

Internal Accountability

Viatris' Code of Business Conduct and Ethics, and other policies, subject employees and contractors who violate law or policy to discipline, including termination of employment or contract.

Employees and suppliers are encouraged to report concerns about potential violations of company policy and are provided numerous tools for doing so as described in the Code of Business Conduct and Ethics and the Supplier Code.

Training

Viatris ensures that all employees receive communications and training on our Code of

Rev. 5/11/2022

*UK subsidiaries: [Agila Specialties Investments Limited, Generics (U.K.) Limited, Mylan Holdings Acquisition Limited, Mylan Holdings Acquisition 2 Limited, Mylan Holdings Ltd., Mylan Pharma UK Limited, Mylan Products Limited, Viatris UK Healthcare Limited, Upjohn UK 2 Ltd., Upjohn UK Limited]

Business Conduct and Ethics and certify their compliance with it. We have developed our Supplier Code with the participation and collaboration of our employees involved in managing our procurement and supply chain activities. We also have communicated our Supplier Code internally and externally and have implemented a training and awareness campaign for our employees whose jobs require them to know and follow our standards. Through PSCI, Viatris suppliers and coworkers are encouraged to participate in trainings. Viatris' training instructs employees how to identify risks concerning all forms of slavery and human trafficking, and how to report any suspected illegal activity.

Mark W. Parrish

Mark W. Parrish

Lead Independent Director
Chairman, Compliance Committee
Viatris Inc.