

## **Merck Executive Committee Supplier Diversity Commitment**

As a global healthcare leader that is helping the world be well, Merck's core values are grounded in making a positive difference in the lives of people globally through our innovative medicines, vaccines, biologic therapies, consumer health and animal products. We are a healthcare company dedicated to providing leading edge innovations and solutions that are focused on the unmet medical needs of our patients.

A key enabler of our vision is the active and ongoing inclusion of minority, women, veteran, LGBT and people with a disability-owned business as well as small business enterprises in Merck's supplier diversity program. In fact, it is a Merck policy that diverse suppliers have an equal opportunity to be included in our strategic sourcing and procurement process. All companies that do business with Merck must demonstrate the ability to add value, provide high-quality goods and services that are competitively priced.

Our commitment to supplier diversity is closely aligned with who Merck is and what we stand for as a company. We believe our collaboration with diverse suppliers helps us to better understand and anticipate the needs of the customers we serve. We will continue to invest in our suppliers by providing mentoring support, scholarships and other external educational support opportunities.

In this ongoing commitment to supplier diversity, the Executive team at Merck underscores the importance of working with diverse suppliers and providing full consideration throughout the supply chain.

The Merck Executive Committee