



# Towards a shared future for all

The COVID-19 pandemic has not only brought with it large-scale disruptions to our 'normal' way of life, but has also provided key lessons for shaping a sustainable future – interconnected and shared. Our synchronised actions today will bring a meaningful difference to human life and play a crucial role in shaping tomorrow and beyond.

Climate action is a critical step in building sustainable communities, preparing humanity to deal with cataclysmic events. However, this cannot be achieved in isolation, with environmental resilience being closely linked to economic sustainability. At Sun Pharma, we are cognisant of this reality and are forging partnerships at various levels to help the world transition to a low-carbon economy where progress is as much a relentless pursuit as it is inclusive.

We have pledged to contribute to lasting change through our commitment to climate action and global Sustainable Development Goals. Building on our long legacy of caring for people, communities and the planet, we are embedding sustainability into our value chain. From drug development and manufacturing to their packaging and distribution, we are making our operations sustainable while setting industry benchmarks in employee safety and well-being, community development and responsible business conduct.

We draw inspiration from the indomitable spirit of our people at the forefront of realising our goal of delivering affordable and transformative healthcare for all. We believe securing a sustainable tomorrow is our shared responsibility and we are making consistent efforts towards that objective.

## About this Report

Welcome to our first Sustainability Report, aligned to the Global Reporting Initiative (GRI) standards. As India's leading pharmaceutical company, we are dedicated to collaboratively driving progress on sustainable development in partnership with our stakeholders.

This year onwards, we aim to periodically share insights on our sustainability performance covering our vision, strategy and key initiatives across the environmental, social and governance (ESG) parameters. We believe this will help our stakeholders appreciate our efforts and elevate our sustainability value proposition. The data disclosed in this report is for the period April 1, 2020 to March 31, 2021 (FY21).

### Boundaries for each material topic

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The environmental and safety data points are restricted to the reporting boundary detailed in the annexure

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### Reporting frameworks

- \* In accordance with the GRI Standards: Core option
- \* United Nations Sustainable Development Goals (UN SDGs)
- \* National Voluntary Guidelines (NVG) on Social, Environmental and Economic Responsibilities of Business

### Independent external assurance

Det Norske Veritas (DNV)

### Feedback

Please share your feedback at [secretarial@sunpharma.com](mailto:secretarial@sunpharma.com)

GRI 102-1, 102-12, GRI 102-46, GRI 102-50, GRI 102-51, GRI 102-52, GRI 102-53, GRI 102-54